

## **INSTRUCTIONS FOR PARTICIPATION & VOTING**

To verify membership eligibility and enable online participation to the Assembly, all members are kindly requested to complete the registration form, regarding the [registration form](#) to the Regular General Assembly (in person or online) by **Wednesday, 21/01/2026 at 12:00 (Greece time)**.

- A)** Members whose eligibility to participate to the Assembly is confirmed, will receive an email with instructions for digital voting via ZEUS, even if they plan to attend in person.
- B)** Members whose eligibility to participate to the Assembly is confirmed and who have declared that they will participate online to the Assembly, will receive emails with (i) ZEUS participation guidance and (ii) instructions for using the ZEUS digital ballot.
- C)** In the event that a member exceptionally chooses to pay their membership fee at the venue on the day of the Assembly (see: Instructions for Settling Financial Obligations), they are kindly requested, for the sake of facilitating the process, to cast their vote in person using the physical ballot box that will be available on-site.

To ensure that the option to vote electronically is available to all members without exception, including those residing outside Greece and regardless of local time zones, the ZEUS digital ballot will be accessible to members for voting purposes **from Wednesday, January 21, 2026, at 4:00 p.m. (Greece time) until Friday, January 23, 2026, at 12:00 p.m. (Greece time)**.

To prevent multiple voting (e.g., combining in-person and electronic voting) by the same individual during the General Assembly, necessary procedural and technical safeguards will be implemented. In this context, in-person voting at the physical ballot box will be permitted only after the digital voting period has concluded and the electronic ballot has been closed, with identity verification required for each voter.

Since the election of the Board of Directors and of the Audit Committee will take place both in-person and electronically via the ZEUS platform, members who anticipate difficulties with ZEUS are strongly encouraged to arrange for assistance from a person of their choice.

Finally, it is noted that the Assembly venue is wheelchair-accessible<sup>1</sup>.

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<sup>1</sup> Access to Stegi Building is via a ramp located at the side entrance at the corner of Leontiou and Syngrou streets. The floors are accessible by elevator and all event spaces of Stegi building are wheelchair-friendly. Wheelchair-accessible restrooms are available on each floor.